

VITAL CHEMICAL PTY LTD

ENVIRONMENTAL MANAGEMENT POLICY

Title: Environmental Management Policy

Date: 2 March 2020

Date Reviewed: 4 February 2020

Next Review Date: February 2021

1. INTRODUCTION

Vital Chemical is committed to the protection, pollution prevention and enhancement of the environment. Our mission is to undertake all operations in an environmentally responsible manner in order to achieve moral and community expectations whilst complying with all relevant legislation and regulations.

Vital Chemical employees are made aware of their environmental responsibility through set procedures, training, and an ongoing culture of environmental responsibility. Employees are trained to minimise detrimental effects on the environment during work activities.

All processes are continually monitored and refined, in order to improve effectiveness. The Vital Chemical Environmental Management System is approved and authorised by the Director.

Vital Chemical strives to achieve industry best practice for environmental performance. Our operating procedures are managed in a way that mitigates environmental impact and complements the principles of environmental sustainability. We demonstrate this by:

- Incorporating environmental considerations in our business planning and operations;
- Stimulating a cultural change by promoting awareness and providing relevant environmental awareness training, in order to encourage active involvement from employees and enhance understanding;
- Seeking to improve efficiency of resources and minimise waste generation;
- Review the Vital Chemical Environmental Management System annually.

Workers will:

- Comply with and assist in continuous improvement of Vital Chemical Environmental Management System;
- Participate in environmental training;
- Report environmental hazards, near misses and incidents.

Vital Chemical is committed to establishing measurable objectives and targets to ensure continued improvement aimed at enhancing of the environmental performance.

2. POLICY OBJECTIVES AND TARGETS

1. Prevent releases of water contaminants to the environment
 - Effluent to be taken offsite by certified contractor
2. Use recycled products where feasible
 - Change paper used within office to recycled brand
3. Ensure compliance with *Environmental Protection Act 1994*, the *Environmental Protection Regulation 2008*, codes of practice and other guidance material
 - HSEQ Manager to ensure all environmental licencing is current and compliant
4. Formulating and manufacturing sustainable chemical products
 - Achieve ISCA rating on product from Bon-Matt Stonewall range

A Management Plan will be developed in Sherm for achieving objectives and targets specified in the Environmental Management Policy.

Authorised by: Letiscia Xavier – Director Vital Chemical Pty Ltd


