

VITAL CHEMICAL ENVIRONMENTAL MANAGEMENT POLICY STATEMENT

Vital Chemical is committed to the protection and enhancement of the environment. Environmental risk is maintained at an acceptable level by meeting social and legal environmental obligations. All Vital Chemical workers are obligated by their specific responsibilities for environmental management - regardless of their position within the company or the subcontracting company.

Our mission is to undertake all operations in an environmentally responsible manner in order to achieve moral and community expectations whilst complying with all relevant legislation and regulations. It is the duty of all personnel associated in the Vital Chemical workplace – either onsite or offsite to ensure that environmental risk is significantly reduced where possible.

All operations are carefully planned and executed in order to minimise any impact on the environment, including the reduction of pollution emissions to the atmosphere, land and water.

Vital Chemical employees are made aware of their environmental responsibility through set procedures, training and an ongoing culture of environmental responsibility. Employees are trained to minimise detrimental effects on the environment during work activities.

All processes are continually monitored and refined, in order to improve effectiveness. The Vital Chemical Environmental Management System is approved and authorised by the Director. The Director authorises by signing the policy statement document which is communicated to the Company.

The following Policy Statement underpins Vital Chemical's commitment to the preservation of the environment:

1. Vital Chemical strives to achieve industry best practice for environmental performance. Our operating procedures are managed in a way that mitigates environmental impact and complements the principles of environmental sustainability.

We demonstrate this by:

- Proactively maintaining and adhering to our Environmental Protection Licensing and approval conditions.
- Formulating and manufacturing sustainable chemical products, with consideration for both the Environment and Workplace Health and Safety being paramount.
- Maintaining an EMS that identifies and manages environmental impacts and risks that are identified in our activities.
- Maintaining a successful, growing business without undue impact upon the environment.
- Incorporating environmental considerations in our business planning and operations, underpinned by monitoring and reporting of progress against environmental objectives.

- Meeting and exceeding relevant environmental legislation and requirements and regularly evaluating this compliance.
 - Setting a path for continuous improvement of the environmental performance of our activities, products and services by regularly reviewing our Environmental Objectives and Targets.
 - Promoting procedures and providing clear direction within work practices that minimise and eliminate environmental impact.
 - Stimulating a cultural change by promoting awareness and providing relevant environmental awareness training, in order to encourage active involvement from employees and enhance understanding.
 - Seeking to improve efficiency of resources and minimise waste generation.
 - Building strong relationships with the community, authorities and other stakeholders in an environment of open and accessible communication processes.
 - Providing an annual review of this Environmental Management Statement and our Environmental Management Objectives.
 - Demonstrating our Environmental Management Policy and our annual environmental management review outcomes to employees and stakeholders.
2. With the support of all Vital Chemical Staff and Management, we actively seek to achieve our stated Environmental Objectives. In doing so, we demonstrate our commitment to environmental excellence, to both our customers and the wider community.

Vital Chemical's Environmental Management Objectives:

1. The Vital Chemical product design and manufacture approach is to achieve results with minimal negative impact upon the environment. Our annual target is to achieve 95% of our formulated products having the potential environmental risks evaluated as low, or negligible based on current scientific knowledge and predicted environmental behaviour and fate.
2. Maintain a reduction of manufacturing waste by 20% annually. This will be achieved by following efficient design and manufacturing methods - incorporating waste reduction and recycling targets within the manufacturing process. This is measured by comparisons of annual recycle disposal costs to the company.
3. Reduce internal office waste through an expanded Vital Chemical recycling program. This involves promoting paper waste reducing policies within the office such as printing double sided where practical.
4. Reducing onsite water consumption and improving water efficacy by utilising rain tank water where practical. An annual audit of Vital Chemical water consumption will determine the success of this objective.

5. Reduce the use of power by 10% over a twelve month period through the implementation of a “Power Save” program within Vital Chemical – highlighting electricity power saving methods and promoting energy consumption. Our goal is the total conversion of the office lighting to 100% energy efficient light bulbs by 2017.

Vital Chemical Management annually reviews the Vital Chemical Site Based Management Plan to ensure that the policies and objectives outlined within the EMS are aligned with the business operations and strategic planning of the business. We aim to meet Environmental Management Objectives with integrity and the efficient use of resources by:

1. Providing effective leadership and clear direction towards the attainment of objectives;
2. Effectively communicating the Vital Chemical vision to staff, suppliers and customers alike;
 - Emphasising the need for effective Environmental performance of products and services and a commitment to continual improvement via clear objectives and programs;
 - Knowing the legal, social and moral expectations of Vital Chemical customers, the community and staff and objectively measuring, monitoring and refining processes to meet expectations;
 - Utilising teamwork and the expertise of staff in responding to Environmental Management issues;
 - Providing all employees with awareness and training to build our capability in environmentally responsible practices;
 - Encouraging the involvement of all Employees in planned process improvements;
 - Reviewing our Environmental Management Objectives on an annual basis, in line with the EMS annual review.

Key Environmental Management Priorities related to the Vital Chemical Premises:

1. To manage flammable and combustible substances in a manner that complies with Workplace Health and Safety Queensland. Vital Chemical has notified as a Manifest Quantity Workplace (MQW) in accordance with the Workplace Health and Safety Act 2011 and Queensland Government, Workplace Health and Safety requirements.
2. To minimise environmental impact and risks from the facility’s activities.
3. To implement and maintain a waste management system within the boundaries of the site, which prevents or minimises the release of off-site polluting emissions or discharges to the environment.
4. To control and continue to seek ways to reduce any waste emissions (including noise) or discharges to levels below those prescribed in licence conditions, regulations, policies and guidelines issued by the Department of Environment and Heritage Protection. Air emissions are controlled at levels which do not cause environmental nuisance or harm to humans, land uses or wildlife in accordance with the Department of Environment and Heritage Protection policies.

Strategies

- Implementation, maintenance and review of the IMS Manual and associated policy and procedures.
- Systems of review for operational procedures and work instructions to ensure that operations performed by employees and contractors are appropriate and in accordance with relevant legislation, regulatory requirements and relevant industry standards.
- Systematic assessment of environmental hazards and associated risk management to ensure that foreseeable hazards are identified, assessed and controlled or eliminated.
- Provision of appropriate facilities, equipment and processes controlled by Vital Chemical to support safe working conditions and prevent any pollution or contamination incidents.
- Provision of appropriate environmental management training and supervision to all employees and contractors as well as on-going communication of environmental information throughout the company.
- Documentation and communication of environmental management responsibilities and systems for consultation and participation of employees in decisions that affect the environment.
- Measurable environmental performance objectives and targets.
- Facilitation of continuous improvement through actions taken to reduce hazards and risk and through periodic review of objectives and performance.

Legal and Policy Framework

Vital Chemical will comply with relevant Queensland state legislation relating to the area of operations including:

- All relevant legislation and codes of practice.
- Environmental Protection Act 1994.
- Environmental Protection Regulation 1998.

In the event of conflicting legislation, the more onerous requirement will be adopted, where possible.

Vital Chemical will also comply with the requirements of AS/NZS ISO 14001:2004 – Environmental Management Systems – Requirements with guidance for use.

It is important to realise that failure to follow safe and sustainable work practices, misuse of equipment, ignoring an environmental risk control measure, interfering with another person's intention to work in an environmentally responsible manner or directly giving rise to a pollution or contamination incident due to negligence may result in disciplinary action and may also lead to prosecution under relevant environmental legislation.

Authorised by:

Albert Xavier

Director

Vital Chemical Pty Ltd